

MR. IÑIGO VÍCTOR DE ORIOL IBARRA
(Madrid, 1962)

Member of the Nominating and Compensation Committee.

Bachelor of Arts in International Business, a graduate of the Executive Corporate Management Program of the Management School of Instituto de Estudios Superiores de la Empresa of Universidad de Navarra (IESE Business School) and Certified European Financial Analyst (CEFA) from Instituto Español de Analistas Financieros.

NOTEWORTHY EXPERIENCE FOR THE HOLDING OF HIS POSITIONS AT IBERDROLA:

Energy and industrial engineering sectors

He possesses experience as director of companies in the energy industry, both at the domestic and at the international level. He is currently a member of the Board of Directors of Empresa de Alumbrado Eléctrico de Ceuta, S.A. He has also been a member of the Board of Directors of Neoenergía, S.A. (Brazil), Electricidad de La Paz, S.A. (Bolivia), Empresa de Luz y Fuerza Eléctrica de Oruro, S.A. (Bolivia) and Empresa Eléctrica de Guatemala, S.A.

PREVIOUS EXPERIENCE IN CONNECTION WITH THE COMMITTEE OF WHICH HE IS A MEMBER:

As regards his position on the Nominating and Compensation Committee, he has the experience of having served as Director of Corporate Governance for the Americas; he has also represented Iberdrola, S.A. on the Boards of Directors of various companies of the Iberdrola Group in Latin America.

In addition, he boasts a long professional career with the Iberdrola Group, which gives him broad and rigorous knowledge of the Company. He has held the positions of Director of Management Control at Amara, S.A. and of financial analyst at the Financial Division of Iberdrola, S.A., among other positions.