

MS. MARÍA HELENA ANTOLÍN RAYBAUD
(Toulon, France, 1966)

Member of the Corporate Social Responsibility Committee

Degree in International Business & Business Administration from Eckerd College, St. Petersburg, Florida (United States of America) and Masters in Business Administration from Anglia University, Cambridge (United Kingdom) and from Escuela Politécnica de Valencia (Spain).

NOTEWORTHY EXPERIENCE FOR THE HOLDING OF HER POSITIONS AT IBERDROLA:

Energy and industrial engineering sectors

She possesses experience as board member of companies in the energy and industrial sectors; she was an Independent External Director of Iberdrola Renovables S.A. between 2007 and 2010 and is a member of the Board of Directors and Corporate Industrial Director of Grupo Antolín.

PREVIOUS EXPERIENCE IN CONNECTION WITH THE COMMITTEE OF WHICH SHE IS A MEMBER:

She has both domestic and international experience in areas related to her position as member of the Corporate Social Responsibility Committee. At Grupo Antolín-Irausa, she held the positions of Director of Human Resources Development (Grupo Antolín-Irausa, Burgos, Spain), Total Quality Manager of Grupo Antolín (Grupo Antolín-Autoform, Germany) and Manager of Communications (Grupo Antolín-Irausa, Burgos, Spain).

OTHER INFORMATION:

She has also held other positions within Grupo Antolín, such as Corporate Director of Strategy (Grupo Antolín-Irausa, Burgos, Spain), manager of Organization and Methods (Grupo Antolín-Loire, France), and Deputy to Management (Grupo Pianfei, Italy). She has also served as Managing Director of Grupo Antolín-IPV (Valencia).